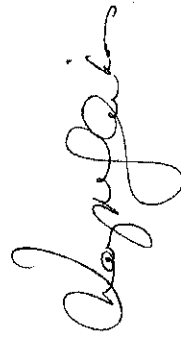


*Certificate of Achievement*

**CEARRA N. HARRIS**

has completed the requirements and expectations of the  
ALA Spectrum Leadership Institute on this 23rd day of June, 2019.



MARY GHIKAS, ALA EXECUTIVE DIRECTOR



JODY GRAY, ODLOS DIRECTOR

**ALA SPECTRUM**  
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